

# COLLEGIATE ACADEMIES

Agenda  
Collegiate Academies Board Retreat  
Friday, February 22nd 2019  
12:00pm  
NSNO- 1555 Poydras St. 22nd floor. Conference room #2214

## Board members present

G. St. Etienne, E. Klein-Morris, S. Rosenthal, T. Williams, T. Lee, D. Finegan, A. Hawf,  
T.  
Lockett, K. Wilkens, J. Wilson

## Staff members present

K. Tynan, B. Marcovitz, D. Zaunbrecher

## Guests present

Gayla Robbins Maier, OPSB

## I. Opening Items

### A. Record Attendance and Guests

*S. Rosenthal called meeting to order at 12:18pm*

## II. Approve Minutes

### A. Discussion

### B. Public Comment

*There was none*

### C. Vote

*G. St. Etienne moved, E. Klein-Morris seconded. Unanimously approved.*

## III. Governance Committee

**A. Announcement of Dana Henry's December resignation and our thanks for his board service**

**B. Recommendation of Adam Hawf to join board.**

**C. Discussion-** *Adam serves a number of CMOs in different capacities, familiar with industry/details- will be of great help to us.*

**D. Public Comment**

*There was none*

**E. Vote**

*Greg moves to accept nomination, Tanya seconded. Unanimously approved.*

## IV. Governance Committee Report

**A. Formation of Academic Committee-** recommendation from governance committee to create academic committee.

**B. Discussion-** [CAboard2009@gmail.com](mailto:CAboard2009@gmail.com) . *All board members are welcome to academic committee/meetings- a place to deep dive into academics, opportunity to discuss strategies. Reports from committee come back to board.*

# COLLEGIATE ACADEMIES

## C. Public Comment

*There was none*

## D. Vote

*Motion passes unanimously*

## IV. Finance Committee Report

### A. Financials

*Committee met a few weeks ago, reviewed numbers/projections for year. Forecast to have surplus of +\$400k. We're on track for EOY. \$3m net loss halfway through the year. Cause: MFP funding is based on much lesser number of students than we are actually funding. Make up \$1m at LCA, \$861k at CBR, OA \$725k. Typical seasonal cash low. Numbers are up based on Oct 1 date.*

*a. Audit finished in December, everything looked great.*

### B. Update on New Building in Baton Rouge (Davis)

*Building is on time, a few days ahead of schedule. June 28 occupancy. We used up half*

*our contingency, needed new gym floor, security system, partitions in bathroom. No bad spring surprises this year!*

## V. Motion to enter into Charter Agreements with OPSB for Opportunities Academy and authorize board chair to execute contract on behalf of Collegiate

### A. Discussion

*OA moving into Guste building, where KIPP CC primary used to be.*

### B. Public Comment

### C. Vote.

*St. Etienne moves to approve, E. Klein-Morris second, passed unanimously*

## VI. Motion to approve Personally Identifiable Information policy

*A. Discussion- Spring 2017, each board needed to define policy for PII. One clarification: "directory information allowed by \_\_\_\_\_ (look in document) \*Do we put student privacy policy into contracts with third party vendors? Yes. State law directed each local LEA to pass this, consistent by law.*

### B. Public Comment

### C. Vote

*D. Finegan moved, G. St. Etienne seconded, motion passed unanimously*

## VII. Executive Committee – CEO Evaluation and Compensation

### A. Motion to go into Executive Session

### B. Discussion

### C. Public Comment

*There was none*

### D. Vote.

*Motion passes unanimously.*

## Exit Executive Session

# COLLEGIATE ACADEMIES

## A. Motion to approve CEO compensation recommendation

*Recommend base salary increase 4%, retroactive July 2018, recommend bonus for meeting performance metrics of 5% or 8k. continuing 20 days of leave*

## B. Discussion

## C. Public Comment

*There was none*

**D. Vote-** *T. Williams voted, E. Klein-Morris seconded, unanimously approved.*

*E.*

## VIII. Public Comment Period

*There was none*

**(This marks the end of the business portion of this meeting – approximate time 1:00pm)**

- Presentations – CEO, CFO, and Staff
- Centering in on our vision
- Post-secondary pathways
- Current expansion plans and longer term financials
- A Deeper look at Carver’s success
- 3:00pm Speaker: John White, Louisiana State Superintendent of Education
- Continuation of Presentations

## IX. Motion to Adjourn

*S. Rosenthal made a motion to adjourn meeting. Unanimously approved.*

*Meeting adjourned at 4:05pm*